



FISH and WILDLIFE BIOLOGIST 2

South Puget Sound Region

Recruitment # 2006-12-FW-BIO2

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Fish and Wildlife Biologist 2

Type of Position:

This is a Project position expected to last a minimum of 29 months.

This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$ 3052 - 3908

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

December 19, 2006

Closing Date:

January 4, 2007

Location:

South Puget Sound Region -- Enumclaw, WA

POSITION PROFILE

The position reports to the Fish & Wildlife Biologist 3. Primary interactions are with the contractors that conduct the fieldwork, biologists in Dept. of Natural Resources and other agencies, and Region foresters and other state lands staff. Work is principally organized around the systematic evaluation of identified areas of potential murrelet habitat. Multi-thousand acre batches of habitat are assessed through annual contract cycles. Consultation work also arises from foresters and other land managers needing site specific findings and status summaries. Work is conducted under the guidance of the Policy for Sustainable Forests, Habitat Conservation Plan, Pacific Seabird Group Inland Murrelet Survey Protocol, State Trust Lands Policy and Procedures, Washington Forest Practice Rules and other state and federal regulations.

REQUIRED POSITION QUALIFICATIONS

A Bachelor's degree in wildlife management, natural resource science, or environmental science AND one year of professional experience in wildlife management or wildlife research, or habitat management or habitat research.

or

A Master's degree in the applicable science.

DESIRED POSITION QUALIFICATIONS

Certification in Pacific Seabird Group Inland Murrelet Survey Protocol; ArcGIS and data management skills; contract administration or compliance experience; seabird biology; habitat assessment techniques; and background in field research methods are all desirable for this position.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Valid driver's license and two years of driving experience. Annual certification in Pacific Seabird Group Inland Murrelet Survey Protocol (agency sponsored) is necessary.
- Position requires extensive fieldwork in rugged, forested terrain. Must be able to conduct accurate surveys and assessments in difficult conditions, including inclement weather. Seasonal survey schedules require overnight or very early morning travel and work over forest roads systems and in challenging forest environments. Capacity and readiness to independently travel to and navigate in remote forested locations to conduct surveys in the dark, or overnight. Position also involves a substantial degree of work in an office environment. Multi-day, out of region/state travel for training, conferences and survey certification should be anticipated several times a year.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A resume (Include past employment history, work experience and three (3) professional references).
- A completed state job application – www.dnr.wa.gov/jobs/stateapp.doc
- **Note:** Finalists may be requested to provide a five (5) year driving abstract at the time of the interview.

The first screening will be based on information contained in your letter of interest, resume and state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
Gretchen.murray@dnr.wa.gov	Gretchen Murray, Human Resources DNR South Puget Sound Region 950 Farman Avenue North Enumclaw, WA 98022

NOTE: Please indicate *Fish and Wildlife Biologist 2 and recruitment #2006-12-FW-BIO2* in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Gretchen Murray at 360.802.7026 or e-mail at gretchen.murray@dnr.wa.gov.

Join our job announcement mailing list
and view all current job opportunities.
Visit: www.dnr.wa.gov/jobs